LEADERSHIP DRIP

Season 1, Episode 8 Leader Guide

Pack Your Bags... Again

The Importance of Multiplying our Leadership

Welcome to Leadership Drip! ***Who are you currently raising up to take your place of leadership?***

In this final episode of Leadership Drip, Pastors Ashley and Charles challenge leaders to think beyond their current responsibilities and consider the legacy they are building. Leadership doesn't end at the mountaintop – it multiplies through the people we develop along the way. Discover how to identify, invest in, and raise up future leaders so the mission continues far beyond you. Because great leaders don't just lead; they multiply.

EPISODE NOTES

Transcending the Mountain

Our journey of leadership does not end at the mountaintop. There are many more expeditions to lead, trails to explore, and mountains to climb.

Our journey of leadership does not end when we build a team, experience momentum, or reach a goal.

If we remain the only guide – if the journey depends on one leader – growth will always be limited.

If we multiply our leadership – if we equip new leaders along the journey – we will multiply our mission as God entrusts us with new mountains to climb and new people to lead to become fully engaged followers of Jesus.

From Equipping to Multiplying

In Episode 7, we focused on what to delegate and how to equip others. In this episode, we want to focus on who we should equip and develop.

Identifying Potential Leaders

Multiplying our leadership begins by identifying who we should invest in and develop as an upcoming leader.

A great filter to ask ourselves is, “What do I desire to see multiplied within my team?” Then, identify who possesses those characteristics or qualities.

EXAMPLES

- ***Godly Character*** *– They are actively pursuing their relationship with Jesus through next steps.*
- ***Engagement*** *– They demonstrate a passionate conviction and a dedicated commitment to the vision and mission of the team.*
- ***Competency*** *– They fulfill their responsibilities with excellence.*
- ***Ownership*** *– They are self-propelled, humble, teachable, and open to feedback.*
- ***Trustworthy*** *– They are reliable and always follow through on their word.*

We must exercise wisdom in the selection of future leaders.

Leadership is Discipleship

Equipping the next leader is more than delegation; it’s discipleship.

We are not raising up leaders to do more – to complete a set of tasks or manage a list of responsibilities. We are leading people to become more fully engaged followers of Jesus.

Discipleship begins with relationship. Intentionally draw them close by...

- Inviting them to coffee or to play a round of golf.
- Involving them in your day-to-day life, like inviting them over for dinner with your family.
- Truly getting to know them and taking an interest in their life.
- Growing together in trust through vulnerable conversations and shared experiences.

Discipleship continues with development – both in health and high impact.

- Lead them toward growth in their relationship with Jesus through our 5 Core Values.
- Help them identify and cross their thresholds of scary.
- Encourage them in their pursuit of freedom.
- Uplift and pray for them regularly.
- Help them uncover their gifts and empower them to use them.
- Identify their points of growth and give them opportunities to step into them.
- Implement a Leadership Development Plan (LDP) for increased ownership and accountability.
- Invite them to observe you as you lead, then create space for them to ask questions and debrief regularly.
- Offer encouragement and feedback often.

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The Question Every Leader Must Answer

Who are you intentionally developing right now?

Leadership is not just about reaching the destination — it's about raising up others who can lead future journeys. Because the legacy of a leader is not what they accomplish alone, but who they develop along the way.

It's time to pack your bags… again.

DRIP THIS INTO YOUR LEADERSHIP

Take time this week to reflect on how you are multiplying your leadership.

1. **Identify Potential**
   - Who on your team can you identify as a potential leader for your team?
   - Who on your team can you identify as a potential leader for another team or ministry?
   - Who is one person you can begin intentionally investing in?

2. **Intentionally Develop**
   - Who are you intentionally developing right now?
   - What is one step you can take this week to invest in their development?

3. **Think Multiplication, Not Addition**
   - Where are you focused on accomplishing more… instead of multiplying?
   - What would it look like to raise up someone who can lead alongside you?