LEADERSHIP DRIP

Season 1, Episode 1 Leader Guide

Pack Your Bags

Preparing Ourselves for the Leadership Journey Ahead

Welcome to Leadership Drip! ***What journey is God inviting you to embark on this year?***

Leadership isn't a destination—it's a journey. In this opening episode, Pastors Ashley and Charles set the foundation for Season One by exploring the importance of vision, preparation, and discernment in leadership. Using the metaphor of hiking up a mountain, they challenge leaders to clearly define the destination by choosing the right trail and ensuring personal preparation.

EPISODE NOTES

It All Starts with Vision

Our leadership journey begins by clearing defining where we are going. Each season of leadership requires renewed vision and clarity. As leaders, we must continually revisit where we are going and why.

Vision offers clear direction, builds momentum, and unifies the teams as we move forward together.

We Need Each Other

Some leaders are naturally gifted to dream and cast vision; others are naturally gifted to activate and execute the vision. Our leadership grows when we surround ourselves with people who strengthen our blindspots.

Vision requires action.
Action requires vision.

Plan the Journey – Don't Just Start Moving

Once we have clearly defined the destination – the mountain we wish to climb – we must begin to consider how we plan to get there and the preparation it will require.

Invite the Right People

Guides – those who have gone before us in the journey of leadership – offer us wisdom and insight that propel us forward in clarity and momentum. Wise is the leader who carefully observes, asks questions, and invites feedback from those who have hiked this mountain of leadership before.

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Pack the Right Gear

The success of our leadership journey hinges on how successful we are at preparing ourselves both in health and high impact. Consider what might need to shift within your heart (i.e. hurt, offense, fear, lack of confidence, etc.) or what skills might need built (i.e. establishing boundaries, growing in communication, casting a compelling vision, etc). Our preparation makes way for new elevation.

Identify Milestones and Rest Stops

Wise leaders don't just react to obstacles; they prepare for them. Identifying milestones – key markers or measurements that indicate we are headed in the right direction – builds momentum because we know we are making progress with purpose. Strategic rest stops are crucial for longevity in leadership as we intentionally pause and refuel, so we can effectively reach our destination, or the "mountaintop."

Consider the Season

Leadership is not just about knowing what to do, but when to do it. Not every vision should be prioritized right now. Factors like our capacity and readiness should be take into consideration.

Evaluate, Adjust, and Lead Better

Whether we are leading for the first time or we are seasoned in our leadership, evaluation plays a key part in reaching the destinations God has laid out for us. Evaluation turns experience into wisdom.

DRIP THIS INTO YOUR LEADERSHIP

Take time this week to reflect on and pray through these questions.

1. Choose Your Trail

Clearly define your leadership focus – Where are you leading your team right now? Use the following examples to spark your creativity.

Increasing Serve Team or Group Engagement
Building Trust and Relationships
Season of Recruitment – Adding Serve Team or Group Members
Alignment of Culture – Vision and Training

2. Pack the Right Gear

Identify where you need to personally grow or prepare for the journey ahead.

- What skill or mindset do you need to strengthen?
- What area of personal growth is required right now?
- Who can mentor or guide you along the way?

3. Identify the Milestones and Rest Stops

Determine how you will measure success and when you will rest along the way.

- How are you measuring success and how will you celebrate it when you see it?
- What are you currently looking forward to in your leadership?
- How are you doing at resting and refueling?

4. Consider the Season

Evaluate your priorities – are you saying yes to the right things right now?

5. Evaluate, Adjust, and Lead Better

Reflect on your last leadership journey – what would you have done differently and how can you apply that to your current leadership journey?

Consider starting a conversation with your Staff Lead, Coach, or even a trusted friend and invite their feedback on your leadership journey.